

Shreya PAUDEL

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EDUCATION

Masters in Global Development (GLODEP)

Palacky University Olomouc (Czechia) *Completed (2021-2023)*
University of Clermont Auvergne (France) *ECTS: 120*
University of Pavia (Italy) *Graduated with honours*
Thesis: The Relationship Between Collective Action and Heterogeneity: Insights from the Analysis of Institutions for Collective Action (ICAs)
Thesis Supervisor: Lenka Duskova, PhD; Armin Von Schiller, PhD
Research Internship: Prepared in collaboration with the Institutions for Collective Action research team at the Rotterdam School of Management, Erasmus University Rotterdam (February-May 2023, Netherlands)

Bachelors in Development Studies

Kathmandu University *Completed (2016-2020)*
4.0/4.0 CGPA (Distinction) *Credit hours: 127*
Thesis: State Restructuring and Community-based Collective Action: A Case Study of Community-based Management of Buffer Zones in Federal Nepal
Thesis Supervisor: Ukesh Raj Bhujra, PhD

RESEARCH AND WORK EXPERIENCE

Research Intern

Transition International Sierra Leone, Sierra Leone *April - December 2022*

- Co-author of a chapter based on secondary research about African Union's engagement in peacebuilding in Africa, for a book on security sector reform and peacebuilding in Africa (to be published by Routledge in 2023)
- Drafted reports about media freedom, civic space, political economy of the security sector in Africa

Program Assistant

Niti Foundation, Nepal *July 2020 – June 2021*

- Assistance in data analysis and presentation for policy briefs produced as part of the 'Appraising and Supporting Democratic Consolidation in Federal Nepal' project supported by National Endowment for Democracy (NED)
- Managed recruitment, training, and onboarding for four new interns
- Conducted research on transition to federal system, constitutionalism, democracy, rule of law, governance, and drafted policy briefs, blog posts, issue papers
- Supported grant proposal writing, finalization of manuscripts, and dissemination of publications

Research Assistant

Niti Foundation, Nepal *December 2019 – June 2020*

- Authored a chapter on the status of enterprises in Nepal for the diagnostic study about informal economy in Nepal, with special focus on intersectionality, an assignment commissioned by ILO country office
- Supported research design, data collection, and quantitative analysis for the study, liaison with key stakeholders as needed

Research Assistant

Human Resource Development Center, Nepal *October - December 2020*

- Provided key research support to prepare Social Exclusion Profiles for six countries in South Asia, a task funded by the Asian Development Bank
- Conducted preliminary analysis of primary data collected through multisectoral stakeholder consultations, to identify the underlying structural barriers to social inclusion and equality, with focus on the historical context

Field Assistant

Hamro Chahana Nepal, Nepal

September 2019

- Supported in field mobilization of the qualitative study on ‘Understanding Women’s Reproductive Health and Empowerment in Rural Nepal’ conducted in Rasuwa, Nepal, a study commissioned by the University of Texas at San Antonio
- Led the validation of data collection tools and translated them to the local language
- Collected primary data through key informant interview, in-depth interview, and household survey
- Collected secondary data through desk review and assist in cleaning and processing of the field data

Intern

Oxford Policy Management Limited, Nepal

July – August 2019

- Led field mobilization for a thematic evaluation study of the UN Women Women’s Economic Empowerment Programme in three districts of Nepal
- Managed the field logistics, liaison with the key stakeholders, supported data processing and analysis

Research Assistant

Department of Women and Children, Ministry of Women, Children and Senior Citizens, Nepal

May – July 2019

- Involved in the design of a working-guideline through in consultation with key actors involved in the value-chain of small enterprises in Nepal. This defined the operational modality of the President of Nepal’s Women Employment Fund supporting women entrepreneurs in Nepal.

Assistant

Community Development Forum, Nepal

May – July 2019

- Assisted in the overall management and arrangement of logistics for the Training of Trainers (ToT) for schoolteachers and health professionals as part of GIZ intervention on Menstrual Hygiene Management in Nuwakot district, Nepal
- Assisted in conducting a lab-session on menstrual hygiene management

Research Assistant

Scott Wilson Nepal

March – April 2019

- Assisted in quantitative analysis and report writing for a study on ‘A Comparative Study on Workload of Men and Women for Care Work and Productive Work in Nepal’ commissioned by Oxfam Nepal
- Key responsibilities included data cleaning in SPSS, and data triangulation and validation

Research Assistant

The Asia Foundation, Nepal

January – February 2019

- Assisted in Gender Equality and Social Inclusion (GESI) Audit of a multi-year partnership program between the Foundation, and the Australian government’s foreign policy department on Subnational Governance in Nepal
- Assisted in data cleaning and analysis using SPSS

Program Officer

Leadership Academy, Nepal

August 2017 – April 2018

- Field supervisor for five interns placed at the institution
- Direct weekly production of two TV shows—Inspiring Women and Global Perspectives—produced by Leadership Academy
- Previously worked as Assistant Program Officer (August 2016-July 2017) and involved as assistant director for other TV shows, supported the organization of alternative leadership education program

ACADEMIC RESEARCH EXPERIENCE

As part of the academic curriculum of the Bachelors (at National College, Nepal), I led the research design, field data collection, analysis, and report writing and presentation of the following research projects:

- An assessment of the socio-economic impact of buffer zone management on local community in Chitwan National Park and Parsa Wildlife Reserve, Nepal
- Evaluation of the effectiveness of rural cooperatives and alternative energy support program in promoting conservation and enhancing community development
- Evaluation of Strengthening Urban Resilience and Engagement (SURE) program of Nepal Red Cross Society
- Environmental Impact Assessment of Upper Marshyangdi Hydro Electric Project, Pokhara Landfill Site and Pokhara International Airport, to identify impacts on geology, geography and land use change

TEACHING EXPERIENCE

Teaching Assistant

National College, Kathmandu University, Nepal

2020

Designed and graded student assignments for two undergraduate level courses

Supervisors: Mr. Ujjwal Upadhyaya (Course: Environment Impact Assessment)

Ms. Deepa Shakya (Course: Project Management)

LEADERSHIP EXPERIENCE

Co-Founder/Campaign Coordinator

Embrace The Cycle.

May 2019 – present

- Designed a flagship session promoting the use of menstrual cups and open conversations among peers (both men and women) regarding better MHM. Led the design and facilitation of sessions (~20 to date)
- Handled fundraising, that led to successful partnerships with a menstrual cup manufacturing company (Sirona India) and numerous hospitality venues that sponsored the training events

PUBLICATION

Owusu, Kiilu, and Paudel. (2023). Lessons from the African Union's Engagement on DDR in Africa. In Bangura, Ibrahim (eds), *New Perspectives on Disarmament, Demobilisation and Reintegration of Ex-Combatants in Africa*. Abingdon, Oxon; New York, NY: Routledge.

AWARDS AND HONORS

- Kathmandu University Vice-Chancellor Gold Medal 2020 for scoring highest CGPA among all undergraduate students enrolled in the university and its affiliate colleges
- The Presidential Gold Medal for Academic Excellence conferred by the President of Nepal for scoring highest CGPA among all undergraduate students in Nepal in 2020

SKILLS & INTERESTS

R Programming, STATA, ArcGIS, MS Office Package, SPSS

Public speaking: Member, Toastmasters International (2019-2021); Winner, Nepal's Top 7 Debaters

LANGUAGES

English — Native/Bilingual (IELTS: 8.5)

Hindi — Proficient

Nepali — Native/Bilingual

French — Beginner